

Globachem – IP Search Specialist

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The growth story of Globachem started in 2000 in Sint-Truiden as a dynamic family business. Our focus? Innovation and internationalization, continuous improvement and sustainability. We have been focusing on this for 25 years. With success, because we can call ourselves an important European player with a turnover of more than €300 million. Globachem helps farmers and horticulturists protect their crops through an extensive range of out-of-patent and internally developed plant protection products. This way we contribute to safe food production for the growing world population with the lowest possible carbon footprint. We therefore have an excellent reputation with both our customers and our employees.

Do you want to be part of the growth story of Globachem? We are looking for an: IP Search Specialist

You play an essential role in the development of our innovative chemical and biological products, their production and bringing them to market by identifying and addressing intellectual property requirements.

- You screen existing patents, and you formulate advice on freedom-to-operate versus third-party patent rights. You gather external opinions if needed.
- You pro-actively support the R&D department with strategic input from an intellectual property perspective.
- You screen internal R&D results in order to protect knowledge underpinning products and processes.
- You support your IP colleagues in the cooperation with external patent attorneys to file and defend patent applications at official patent offices.
- You support in challenging the validity of third-party patent rights.
- You continuously follow evolutions in patent law and support in the implementation.
- You work closely with your IP colleagues and supports colleagues from other departments (R&D, Product Concepts, Legal, ...) in different IP related matters.

Key Skills and Qualifications:

- You have a Master's degree in biochemistry or chemistry, or equivalent.
- You have at least a first experience in patents within the fields of chemistry and/or biology.
- You have knowledge of international laws regarding intellectual property and of intellectual property commercialization.
- You are well-versed in searching and use of patent databases.
- You speak and write English fluently. Your communication is clear and concise, and you can adapt to different stakeholders. Knowledge of other languages is a bonus.
- You have strong analytical and problem-solving skills.
- You have a growth mindset and are willing to continuously learn and develop.

- You can work autonomously and attach great importance to teamwork.
- You are well organized and can handle several projects/dossiers simultaneously.
- You can identify with our FRAMILY values: Fun, Respect, Ambition, teaMwork, Innovation, fLexibility and familY.

At Globachem, you step into a role with responsibility within a strong and stable family owned company that operates worldwide. You will work together with a driven team that makes a difference every day. We offer you an attractive compensation package including bonus package and the opportunity to grow together with the company.

<https://example.org>